

# 5 Things We Did to Move From Being an Ops Focused Team to Become a Dev Team



Hosted By  
Adarsh S.



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Thursday, January 16, 2020  
7:00 PM to 9:00 PM EST

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**5 Things We Did to Move From Being an Ops Focused Team to Become a Dev Team**



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## Details

### AGENDA:

6:30pm - Doors open (PLEASE DO NOT ARRIVE BEFORE 6:30!)

6:30-7:00pm - Social

7:00-8:00 - Talk + Q&A

8:00-8:30pm - Social / Wrap Up

Thanks to Stack Overflow for sponsoring the venue.

## Five Things We Did to Move From Being an Operations Focused Team to Become a Development Team

Speaker: Russ Kaehler

### Abstract:

Over its history, Compass engineering went relied on self-managed DevOps by its engineering team, then a few years with a dedicated, but small team, then almost a year with a larger dedicated team before realizing that a centralized DevOps org was never going to be able to keep up with its growth. This team initially focused on fighting the fires currently in production and dedicated to improving the reliability of services in the company. The team's focus was shifted from not just keeping things up, but eventually improving the experience for our own developers.

In this talk, attendees will learn about the cultural changes that took place going from reactive operations to being dedicated to improving overall reliability across the technology organization. We'll look at some of the internal tools we've developed to reduce developer onboarding time and support toil. Automation related to provisioning resources and AWS accounts.

### SPEAKER:

Russ has worked as a systems/infrastructure engineer for a little more than five years. His background is in mathematics and CS. He helps organize the devopsdays conference in NYC as well as nycdevops meetup. In his spare time he likes to volunteer with a local bootcamp, Pursuit, that's focused on getting more women and minorities into tech.

Events in New York, NY

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